

July 15, 2020

To Whom It May Concern:

I am writing behalf of Michael Vang, an award-winning illustrator and graphic designer, whom I have had the pleasure of supervising this past academic year. As a graphic designer within Student Involvement at Fresno State, Mr. Vang balances creativity with efficiency in order to meet the marketing needs and deadlines of our clients. During his time in this role, Michael has been lent his selfless work ethic, personability, and his incredible skills and talents to accomplish high-quality designs for Fresno State Esports, Vintage Days and Fraternity and Sorority Life, to name a few.

Coming from my own agency experience, I highly recommend Mr. Vang on his character and approach to teamwork. Michael provides creative solutions to challenges and breathes life into his work through a drive to delight clients with his work. As a member of our team, I appreciate ability to listen between the lines in internal and client communications and tackle his work with thoughtfulness and efficiency. I can personally speak how truly delightful working alongside Michael is; from his positive nature and humor, even in the face of countless revisions, he brightens the day of everyone around him.

Mr. Vang possesses the skills and talent to tackle graphic design work pertaining to a variety of subject matter and clients. His adaptability and specialized skill for illustration provides a unique focus on details that matter for each project. Michael has my highest recommendation and will shine in a graphic design role where creativity and good rapport are key. Should you have any inquiries about his character or performance, please do not hesitate to reach out.

Regards,

Andrew Esguerra

aesguerra@csufresno.edu • 559.284.3324



May, 16 2020 Kamy Sofia Martinez

To whom this may concern,

Michael Vang is a wonderful individual to join your department and I highly recommend him with pride and enthusiasm. He has been my student for three semesters at California State University and in that time, I could count on Michael to bring energy to my night classes, which were needed at times due to lack of access to coffee. If you need someone who is a natural at networking, communicative, and can get the job done in time, Michael is your guy.

Here are some facts that I know about Michael Vang. He cares about his community and is always thinking about ways to contribute. He doesn't do it to get accolades or rewards but because he genuinely cares, if he picks up awards on the way it's due to his hard work and dedication.

His art is so wonderful and he works incredibly hard on improving his body of work. He listens to direction without much fuss and understands the foundations of art pretty well. My favorite part is that Michael communicates with his professors about his assignments, which is incredibly rare.

Did I mention that Michael is an Illustrator and Graphic Designer! Some people believe that both are the same thing and they really are not. Being both, Michael has the gift of story telling through visual language and the ability to promote the idea through graphic design. You get two in one! Again, that's a very rare skill.

In conclusion, I truly hope Michael joins your program and you will get to see him succeed the same way I've had. As his professor, I believe that Michael is perfect for department and will contribute so much to the community with his charismatic nature and his impressive work ethic. Thank you for your time and I wish you all good health.

Sincerely,

Kamy Sofia Martinez

Part-Time Professor in Illustration California State University Fresno Madera Community College

Kany Martinery

California State University, Fresno 2380 E. Keats Ave. M/S MB99 • Fresno, CA 93740



May 28, 2020

To Whom It May Concern:

Michael Vang has been a student of mine in the CSU Fresno BFA Graphic Design program for three semesters. During that time, I have observed Michael's progress from a Beginning student and as an Advanced Graphic Design student. I have observed that Michael possesses innate creative abilities from concept development to completion of class projects with a very good focus on detail. Michael has a good grasp of aesthetics and can translate his vision through the Graphic Design problem solving process. These creative attributes distinguish his personal characteristics for professionalism and future success in the field of Graphic Design.

As an example of his professionalism, Michael has recently received accolades for his outstanding student Graphic Design work by receiving Local and Regional Student ADDY Awards from the American Advertising Awards for his class projects in packaging and illustration. Receiving these prestigious awards is a testament to his creative skills and demonstrates his ability to go beyond expectations and produce award winning Graphic Design work.

In summation, I consider Michael to have exhibited creative qualities as a talented student and would consider him to be an asset to your creative team. I would wholeheartedly recommend Michael to be a part of your organization.

Sincerely,

Bebecca M. Barnes

Rebecca M. Barnes/CSU Fresno Graphic Design Lecturer

rmbarnes@mail.fresnostate.edu



Gabriel Dillard Managing Editor The Business Journal 1315 Van Ness, Ste. 200 Fresno, CA 93721 559-490-3467 gabriel@thebusinessjournal.com

May 10, 2021

## To Whom It May Concern:

I'm writing to recommend Michael Vang for a position with your organization. For nine months I worked closely with him at "The Business Journal," helping to design our weekly newspaper before it was sent to the press. I found him to be a great team player, an intuitive designer and a fast learner. It was a pleasure to work with him and I would recommend him for any position for which he is qualified. His demeanor and skill will make him an asset anywhere he goes.

Michael always comes to work with a positive attitude. Not once did I encounter any sort of resistance in our working relationship, even if my direction ran counter to his vision. He is able to take criticism for what it is — an opportunity to perform a job better than the day before.

Whether I verbally explained what kind of design work I wanted to see, or actually sketched out a picture, Michael was always able to execute the vision as I saw it. I also relied on him many times to execute his own vision, which resulted in some very sharp looking newspaper pages. For not coming to this job with a lot of newspaper design experience, I feel like he left it will a whole new skillset. This was 95% a result of his hard work and 5% my direction (not to toot my own horn).

Michael's departure from our shop will be felt for months to come, which is a testament to his demeanor and work ethic.

Sincerely,

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Gabriel Dillard



## DEPARTMENT OF THE ARMY FMWR, UNITED STATES ARMY GARRISON BLDG 1317, NORMANDY DRIVE, P.O. BOX 105094 FORT IRWIN, CA 92310

November 23, 2021

Michael Vang Visual Information Specialist United States Army DFMWR – NAF Support- Marketing Department 1317 Normandy drive Fort Irwin Ca, 92310

To whom it may concern:

Michael Vang has worked for the Department of Defense for eight months and I can take great pleasure in saying that I know and have enjoyed working with Michael. Michael is a bright and personable individual who has brought innovative ideas and positive attributes to our office. He is highly self-motivated and well capable of achieving any goal he sets his mind to. Michael has learned and adapted to the government work lifestyle and incorporated his unique style to improve the marketing visual affects at this installation. Army NTC Fort Irwin DoD employees perceive Michael as a valuable resource and he will be missed when he leaves our organization to better his growing opportunities in the future.

Michael Vang is an extremely dynamic individual and exemplifies his trade as an elite individual who will supersede his next company's values, expectations and standards. It has been an honor working with Michael Vang and knowing him on a personal level. The Department of Defense needs more employees like Michael. He will be an asset to any company that hires him.

If you would like additional information about Michael, you can contact me at (360) 969-9495.

Julian E. Ordonez General Manager

DFMWR-Business Operations Division

Fort Irwin Ca, 92310 Office: 760-380-6263 Cell: 360-969-9495 Jamel Edmund

Family & Morale, Welfare and Recreation

BLDG 1317 Normandy Dr.

Fort Irwin, CA 92310

November 23, 2021

To Whom It May Concern,

It is with vigor, enthusiasm, and pleasure that I recommend Michael Vang to you. As a former team member, I have had the pleasure of serving as Michael's 1<sup>st</sup> line supervisor. His passion and dedication to serve customers with the utmost professionalism was displayed daily with every customer interaction. He approaches and completes every task assigned to him in exemplary fashion. I have witnessed firsthand Michael's ability to multi-task and execute with both talent and grace. It is my belief that Michael would be an excellent added bonus to any team that saw fit to bring him on-board. Feel free to contact me at 760.380.9275 or via email, jamel.a.edmund.naf@army.mil.

Sincerely,

Jamel Edmund

Marketing Manager